

## IV. E. 4. PROGRAM DIRECTOR CHANGES

### NOTIFICATION OF PROGRAM DIRECTOR CHANGE

A requirement for maintaining accreditation is that prompt notification be sent to the AOTA Accreditation Department if the program director of an accredited occupational therapy or occupational therapy assistant program changes. (Programs must inform ACOTE within 30 days of the resignation of the program director or appointment of a new or interim program director.) If the position is vacant, written notification should include the plan for filling the position and the name, credentials, and contact information of the individual who will serve as the primary point of contact for the program.

Upon the appointment of an acting or permanent program director or individual who is primarily responsible for handling the duties of the program director, the following documentation must be submitted to ACOTE through ACOTE Online (<https://acote.aota.org>) using the Substantive Change (SUBS. CHANGE) tab.

1. A letter of appointment, including the effective date of appointment of the new program director or the individual who is primarily responsible for handling the duties of the program director.
2. A completed Program Director Data Form available in the “Forms” section of the ACOTE website ([www.acoteonline.org](http://www.acoteonline.org)).
3. Documentation that the program director is assigned as a full-time core faculty member to the occupational therapy educational program and evidence of release time provided for that position. Release time documentation must be from the institution (e.g., signed letter from administration, employment/annual contract, job description). The document must specify the numerical release time provided (e.g., percentage, credit hours compared to regular faculty hours).
4. Documentation of initial or current certification; copy of current occupational therapy license for the state(s) in which the program is located; and copy of diploma or transcript indicating the highest degree level obtained from an accredited institution.
5. The curriculum vitae of the new program director or the individual who is primarily responsible for covering the duties of the program director. The curriculum vitae should detail occupational therapy experience, and should give particular attention to experience and qualifications in clinical practice, administration, and teaching.
6. A summary of experience and qualifications that is pertinent to the [ACOTE Accreditation Standards](#). See the “Summary of Program Director Credentials” form in the “Forms” section of the ACOTE website ([www.acoteonline.org](http://www.acoteonline.org)).
7. A complete position description for the program director that clearly indicates responsibility for all aspects of management and administration of the program, including planning, evaluation, budgeting, selection of faculty and staff, maintenance of accreditation, and commitment to strategies for professional development.

### ACOTE REVIEW OF PROGRAM DIRECTOR CREDENTIALS

The assigned Accreditation Council for Occupational Therapy Education (ACOTE®) reviewers will assess the information and determine compliance with the relevant ACOTE Standards as follows:

#### Doctoral-Degree-Level Educational Program for the Occupational Therapist

##### ***OT Doctoral Standard A.2.1. Program Director***

- *The program must identify an individual as the program director who is assigned to the occupational therapy educational program as a full-time core faculty member as defined by ACOTE. The director may be assigned other institutional duties that do not interfere with the management and administration of the program.*

*The institution must document that the program director has sufficient release time to ensure that the needs of the program are being met.*

- *The program director must be an initially certified occupational therapist who is licensed or otherwise regulated according to regulations in the state(s) or jurisdiction(s) in which the program is located. The program director must hold a doctoral degree awarded by an institution that is accredited by a USDE-recognized institutional accrediting agency. The doctoral degree is not limited to a doctorate in occupational therapy. For degrees from institutions in countries other than the United States, ACOTE will determine an alternative and equivalent external review process.*
- *The program director must have a minimum of 8 years of documented experience in the field of occupational therapy. This experience must include:*
  - *Clinical practice as an occupational therapist.*
  - *Administrative experience including, but not limited to, program planning and implementation, personnel management, evaluation, and budgeting.*
  - *Scholarship (e.g., scholarship of application, scholarship of teaching and learning).*
  - *Understanding of the role of the occupational therapy assistant.*
  - *At least 3 years of experience in a full-time academic appointment with teaching responsibilities at the postbaccalaureate level.*
- *The program director must be responsible for the management and administration of the program, including planning, evaluation, budgeting, selection of faculty and staff, maintenance of accreditation, and commitment to strategies for professional development.*
- *The program director position cannot be shared.*

#### Master's-Degree-Level Educational Program for the Occupational Therapist

##### **OT Master's Standard A.2.I. Program Director**

- *The program must identify an individual as the program director who is assigned to the occupational therapy educational program as a full-time core faculty member as defined by ACOTE. The director may be assigned other institutional duties that do not interfere with the management and administration of the program. The institution must document that the program director has sufficient release time to ensure that the needs of the program are being met.*
- *The program director must be an initially certified occupational therapist who is licensed or otherwise regulated according to regulations in the state(s) or jurisdiction(s) in which the program is located. The program director must hold a doctoral degree awarded by an institution that is accredited by a USDE-recognized institutional accrediting agency. The doctoral degree is not limited to a doctorate in occupational therapy. For degrees from institutions in countries other than the United States, ACOTE will determine an alternative and equivalent external review process.*
- *The program director must have a minimum of 8 years of documented experience in the field of occupational therapy. This experience must include:*
  - *Clinical practice as an occupational therapist.*
  - *Administrative experience including, but not limited to, program planning and implementation, personnel management, evaluation, and budgeting.*
  - *Scholarship (e.g., scholarship of application, scholarship of teaching and learning).*
  - *Understanding of the role of the occupational therapy assistant.*
  - *At least 3 years of experience in a full-time academic appointment with teaching responsibilities at the postsecondary level.*
- *The program director must be responsible for the management and administration of the program, including planning, evaluation, budgeting, selection of faculty and staff, maintenance of accreditation, and commitment to strategies for professional development.*
- *The program director position cannot be shared.*

#### Baccalaureate-Degree-Level Educational Program for the Occupational Therapy Assistant

##### **OTA Baccalaureate Standard A.2.I. Program Director**

- *The program must identify an individual as the program director who is assigned to the occupational therapy educational program as a full-time core faculty member as defined by ACOTE. The director may be assigned other institutional duties that do not interfere with the management and administration of the program. The institution must document that the program director has sufficient release time to ensure that the needs of the program are being met.*
- *The program director must be an initially certified occupational therapist or occupational therapy assistant who is licensed or otherwise regulated according to regulations in the state(s) or jurisdiction(s) in which the program is located. The program director must hold a minimum of a master's degree awarded by a USDE-*

recognized institutional accrediting agency. The master's degree is not limited to a master's degree in occupational therapy. For degrees from institutions in countries other than the United States, ACOTE will determine an alternative and equivalent external review process.

- The program director must have a minimum of 5 years of documented experience in the field of occupational therapy. This experience must include:
  - Clinical practice as an occupational therapist or occupational therapy assistant.
  - Administrative experience including, but not limited to, program planning and implementation, personnel management, evaluation, and budgeting.
  - Scholarship (e.g., scholarship of application, scholarship of teaching and learning).
  - Understanding of and experience with occupational therapy assistants.
  - At least 2 years of experience in a full-time academic appointment with teaching responsibilities at the postsecondary level.
- The program director must be responsible for the management and administration of the program, including planning, evaluation, budgeting, selection of faculty and staff, maintenance of accreditation, and commitment to strategies for professional development.
- The program director position cannot be shared.

#### Associate-Degree-Level Educational Program for the Occupational Therapy Assistant

##### **OTA Associate Standard A.2.1. Program Director**

- The program must identify an individual as the program director who is assigned to the occupational therapy educational program as a full-time core faculty member as defined by ACOTE. The director may be assigned other institutional duties that do not interfere with the management and administration of the program. The institution must document that the program director has sufficient release time to ensure that the needs of the program are being met.
- The program director must be an initially certified occupational therapist or occupational therapy assistant who is licensed or otherwise regulated according to regulations in the state(s) or jurisdiction(s) in which the program is located. The program director must hold a minimum of a master's degree awarded by a USDE-recognized institutional accrediting agency. The master's degree is not limited to a master's degree in occupational therapy. For degrees from institutions in countries other than the United States, ACOTE will determine an alternative and equivalent external review process.
- The program director must have a minimum of 5 years of documented experience in the field of occupational therapy. This experience must include:
  - Clinical practice as an occupational therapist or occupational therapy assistant.
  - Administrative experience including, but not limited to, program planning and implementation, personnel management, evaluation, and budgeting.
  - Scholarship (e.g., scholarship of application, scholarship of teaching and learning).
  - Understanding of and experience with occupational therapy assistants.
  - At least 2 years of experience in a full-time academic appointment with teaching responsibilities at the postsecondary level.
- The program director must be responsible for the management and administration of the program, including planning, evaluation, budgeting, selection of faculty and staff, maintenance of accreditation, and commitment to strategies for professional development.
- The program director position cannot be shared.

##### **Alternative and Equivalent External Review Process**

For degrees from institutions in countries other than the United States, ACOTE will recognize the two competent authorities for recognition matters:

1. The National Board for Certification in Occupational Therapy (NBCOT), for individuals seeking to practice in a jurisdiction of the United States and who are presenting degrees or other qualifications earned abroad; and
2. The hiring employer, for individuals seeking work and who are presenting degrees or other qualifications earned abroad.

#### **ACOTE ACTION ON PROGRAM DIRECTOR CREDENTIALS**

If review of credentials for a director of an established occupational therapy educational program reveals compliance with the Standards, no further action is taken. If the credentials indicate noncompliance and ACOTE agrees, an area of noncompliance will be cited and the program will be required to submit a Plan of Correction to ACOTE. Notification of ACOTE's decision is sent electronically to the chief executive officer, dean, and program director within 4-5 weeks of ACOTE's meeting.