

ADMINISTRATIVE PROCEDURES

V. B. PROCEDURE FOR COMPLAINTS

ACOTE reviews complaints against accredited programs, programs seeking accreditation, and ACOTE itself in a timely, fair, and equitable manner, applies unbiased judgment, provides the program a sufficient opportunity to respond when applicable, and takes follow-up action, including enforcement action, when necessary, based on the results of the review.

POLICY FOR COMPLAINTS AGAINST EDUCATIONAL PROGRAMS

The Accreditation Council for Occupational Therapy Education (ACOTE®) follows established procedures when complaints are received by ACOTE suggesting that accredited programs or programs seeking accreditation may not be in compliance with the ACOTE Accreditation Standards (herein referred to as *Standards*) or may not be following established accreditation policies or procedures. Actions taken by other accrediting agencies do not preclude ACOTE from investigating a complaint against the same institution or program.

ACOTE will not intervene on behalf of individuals or act as a court of appeal for faculty members or students in matters of admission, appointment, promotion, or dismissal. A copy of the [Standards](#) may be obtained from the ACOTE website (www.acoteonline.org) or by contacting Accreditation staff at accred@aota.org.

PROCEDURES FOR COMPLAINTS AGAINST EDUCATIONAL PROGRAMS

1. To receive formal consideration, complaints against a program subject to ACOTE accreditation may be submitted online by completing the [Complaint Against a Program](#) form, calling the accreditation department and filing a verbal complaint or sending an email to accred@aota.org. All complaints against a program must be addressed to the ACOTE Chairperson, c/o the Accreditation Department.
2. Complainants should contact the Accreditation staff if they are having difficulties accessing or completing the form or if additional guidance is needed. A complaint against an educational program must:
 - a. describe the nature of the complaint and the related accreditation *Standards* or accreditation policies or procedures that the complainant believes are not being met by the program, including any evidence or documents that might substantiate the complaint;
 - b. certify that the complainant has followed the academic program's complaint or grievance policy and made reasonable efforts to resolve the complaint, or alternatively information that demonstrates such efforts would be unavailing; and
 - c. be signed by the complainant (or an attestation that the complainant agrees to file a formal complaint). The confidentiality of the complainant, including the complainant's ability to elect to keep their personal identifiable information confidential from the institution or program that is the subject of the complaint, is protected by Accreditation staff unless release of identity has been authorized, or disclosure is required by legal action.
3. Accreditation staff will acknowledge the complaint within one week of receipt of the complaint.
4. Complaints that do not meet the above requirements will be returned to the complainant with an explanation and additional feedback. Accreditation staff will be available for consultation if needed to provide additional guidance. Complaints meeting the above requirements are transmitted by Accreditation staff to the ACOTE Chairperson for consideration. The identity of the complainant is concealed.

5. Within 30 days of the date the complaint was received, the ACOTE Chairperson will determine if the complaint relates to the manner in which the program complies with the *Standards* or follows established accreditation policies or procedures.
 - a. If the complaint does not relate to the Standards or to established policies or procedures, the person initiating the complaint will be notified accordingly by Accreditation staff.
 - b. If the complaint is judged to relate to program compliance with the Standards or to accreditation policies or procedures, the following procedures will be followed:
 - (1) Accreditation staff will share with the filing party a description of the process and policies that pertain to handling such complaints.
 - (2) Accreditation staff will notify the program director and the chief executive officer of the sponsoring institution of the substance of the complaint and will request the institution/program provide a preliminary investigation and report on the findings within 30 days of the sponsoring institution's receipt of the letter of notice. The identity of the complaining party is not revealed unless release of identity has been authorized by the complainant or disclosure is required by legal action.
 - (3) At the request of the ACOTE Chairperson, Accreditation staff may request further information or material related to the complaint from the complaining party, the institution, or other relevant sources.
6. On receipt of the responses referred to in 5.b.(2) and (3) above, the ACOTE reviewers for the program in question will consider the complaint and all relevant information obtained in the investigation and formulate an appropriate action to present to ACOTE at its next scheduled meeting according to the following guidelines:
 - a. If the complaint is determined to be unsubstantiated or unrelated to the Standards or established accreditation policies or procedures, the complaining party, officials of the program in question, and the appropriate official of the sponsoring institution will be so notified.
 - b. If the investigation reveals that the program may not be or may not have been in compliance with the Standards or may not be or may not have been following the established accreditation policies or procedures, one of two options will be taken.
 - (1) The program may be requested to submit a report and documentation that the substantiated complaint has been corrected. Should ACOTE be satisfied with this response, the program, its sponsoring institution, and the party filing the complaint will be notified of ACOTE's satisfaction with the resolution of the matter and notify that the program's accreditation status remains unaffected by the complaint.
 - (2) Should ACOTE judge the program or sponsoring institution's response to the complaint inadequate and lack evidence of the program's continuing compliance with the Standards or adherence to accreditation policies or procedures, ACOTE may request that the program submit additional information or may arrange for a fact-finding visit to the program. The cost of the visit will be divided equally between ACOTE and the educational program.
 - a. If ACOTE, based on the evidence, determines that the program is in compliance with the *Standards* and is adhering to accreditation policies and procedures, the program, its sponsoring institution, and the complaining party will be notified of this assessment and the fact that the program's current accreditation status remains unaffected by the complaint.
 - b. If ACOTE, based on the evidence, determines that the complaint is valid and that the program is not in compliance with one or more Standards, areas of noncompliance will be cited, and a Plan of Correction will be required.

- c. If ACOTE, based on the evidence, determines that the program is not in substantial compliance with the *Standards*, areas of noncompliance will be cited, a Plan of Correction will be required, and the program's accreditation status will be changed to Probationary Accreditation. The program, its sponsoring institution, the complaining party, and the U.S. Department of Education will be advised of ACOTE's action to change accreditation status to Probationary Accreditation. Final decisions to place a program on Probationary Accreditation will be publicly disclosed via a posting on the ACOTE Web site within 24 hours of confirmation that the program has received notification of ACOTE's decision to place the program on Probationary Accreditation.
7. The Accreditation Department maintains a file of all complaints received by ACOTE. All complaints against an educational program that are judged by the ACOTE Chairperson or designee to relate to program compliance with the Standards or to accreditation policies or procedures since the last on-site evaluation will be made available for review by the on-site team scheduled to visit that program.

POLICY FOR COMPLAINTS AGAINST ACOTE

ACOTE is dedicated to providing sustained quality program evaluation and review. Established procedures are followed when complaints are received alleging that ACOTE has not complied with established accreditation practices, including noncompliance with its own policies and procedures, exceeding its scope as defined by the *Standards*, the behavior of its on-site evaluation team members, or noncompliance with the recognition criteria of the U.S. Department of Education ([USDE](#)) or the recognition standards of the Council for Higher Education Accreditation ([CHEA](#)).

ACOTE will not consider complaints that include matters pertaining to an adverse accreditation action or citing areas of noncompliance. If program representatives wish to appeal an adverse action, they should refer to [ACOTE Policy IV.D. Appeals Process](#).

No institution or person who, in good faith, makes a complaint against ACOTE, its members, agents, or its staff will be subject to harassment, retaliation, or adverse accreditation decisions by virtue of having lodged the complaint.

PROCEDURES FOR COMPLAINTS AGAINST ACOTE

1. To receive formal consideration, complaints against ACOTE may be submitted online by completing and signing the [Complaint Against ACOTE](#) form, calling the accreditation department and filing a verbal complaint or sending email addressed to accred@aota.org. All complaints against ACOTE must be addressed to the ACOTE Chairperson, c/o the Accreditation Department.
2. Complainants should contact the Accreditation staff if they are having difficulties accessing or completing the form or if additional guidance is needed. The complaint against ACOTE must:
 - a. describe the nature of the complaint in detail;
 - b. list the established accreditation practices that the complainant believes are not being met by ACOTE or ACOTE accreditation evaluators; and
 - c. be signed by the complainant.
3. Within one week of receipt of the complaint, Accreditation staff will acknowledge receipt of the complaint and attach a copy of the procedure for handling complaints against ACOTE. The complaint will be copied to the ACOTE Chairperson.
4. The ACOTE Chairperson will appoint a 3-person panel consisting of former ACOTE members currently serving on the Roster of Accreditation Evaluators (RAE). One of the panelists will be appointed as chairperson of the complaint panel by the ACOTE Chairperson. The ACOTE Chairperson will request that the complaint panel investigate the complaint and report its findings to the complainant and ACOTE within 30 days.

5. The complaint panel will review complaints that relate to ACOTE's compliance with established accreditation practices and take the following action:
 - a. The complaint panel chairperson may request further information or material relating to the complaint from the complaining party.
 - b. The complaint panel will consider the complaint and all relevant information obtained during the investigation and formulate appropriate action according to the following guidelines:
 - (1) If the complaint is determined to be unsubstantiated or unrelated to ACOTE compliance with established accreditation policies or procedures, the complainant and ACOTE Chairperson will be notified in writing.
 - (2) If the investigation reveals that ACOTE may not be or may not have followed established accreditation policies or procedures, ACOTE will be notified in writing by the complaint panel chairperson. ACOTE, at its next meeting, must review its noncompliant practices and policies and either make necessary modifications to comply with its established accreditation policies or procedures, or revise/develop policies or procedures appropriate to reflect accepted accreditation practice.
 - (3) The panel and the complainant will be notified in writing of ACOTE's final resolution of the complaint.
6. The Accreditation department maintains a file of all complaints filed against ACOTE.